



Chh. Shahu Institute of Business Education & Research Trust's, Kolhapur,  
**Dinkarrao K. Shinde College of Education, Gadhinglaj**

Maruti Mal, Kadgaon Road, Gadhinglaj Dist- Kolhapur – 416502 E- mail- principal@dksg.co.in

Phone- :(02327) 278063

Fax- :(02327) 278063

Web- www.dksg.co.in.

Adv. S. D. SHINDE  
President

Dr. R. A. SHINDE  
Secretary & Managing Trustee

Late Dr. A. D. SHINDE  
Founder

Dr. S. M. RAYKAR  
Principal

OurRef.No. DKSCCE/Internal Complaints Committee /2022– 2023

Date - 13/03/2023

### Notice

This is to inform you that a meeting of Internal Women's Complaints Committee of college will be held on 18/03/2023, Saturday, from 11.00 A.M. at the Principal chamber.

All members are requested to attend the meeting to discuss following agenda.

#### Agenda

1. To read and maintain the proceeding of the previous meeting.
2. To consider the complaints & suggestions received by this Committee.
3. To review the resolution and discussion of the previous meeting.
4. To discuss the issues arising at the time with the permission of the President.

Sr.No	Committee Members	Status	Signature
1	Mrs. S.E.Powar, Assistant Professor	Chair man	
2	Dr.T.Y.Patel, Assistant Professor	Professor Representative	
3	Mr.B.S.Khochage, Assistant Professor	Professor Representative	
4	Mrs. Sangita Ramakant Yesare	Non- Government Member	
5	Shri. Naik Shivaji Baburao	Non- Teaching Representative	
6	Shri. Chougule Sudhakar Nanu	Non- Teaching Representative	
7	Mrs. Shetake Poonam Sachin	Student Representative	

HOD

Principal

PRINCIPAL

Dinakarrao K. Shinde College of  
Education Gadhinglaj



## Meeting Minutes

As per notice dated 13/03/2023 of the internal women's grievance redressal committee at Dinkarrao K. Shinde College of Education, Gadhinglaj. The following members were present in the office on 18/03/2023 at 12.00 a.m. & the work of this committee was done as per the subject matter of the notice.

Sr.No	Committee Members	Status	Signature
1	Mrs. S.E.Powar, Assistant Professor	Chair man	
2	Dr.T.Y.Patel, Assistant Professor	Professor Representative	
3	Mr.B.S.Khochage, Assistant Professor	Professor Representative	
4	Mrs. Sangita Ramakant Yesare	Non- Government Member	
5	Shri. Naik Shivaji Baburao	Non- Teaching Representative	
6	Shri. Chougule Sudhakar Nanu	Non- Teaching Representative	
7	Mrs. Shetake Poonam Sachin	Student Representative	

**Agenda 1: To read and maintain the proceeding of the previous meeting.**

The last meeting of the women's Grievance Redressal Committee of D. K. Shinde College of Education was held on 12/11/2022. The minutes of last meeting read and confirmed with unanimity .

**Agenda 2: To consider the complaints & suggestions received by this Committee.**

If there are any complaints or suggestions regarding sexual harassment, it was asked to be given to this committee however no complaints and suggestions have been received till this date, so the next topic was taken up for discussion.




**Agenda 3: To review the resolution and discussion of the previous meeting**

The last meeting of this committee was held on 12/11/2022 as per resolution No. 3 the first and second year trainee explained the laws for women's welfare as well as the Vishaka guidelines and the women's protection act the event was organized and planned by Dr. Raykar S. M. had done. The trainees explained the articles of the Indian constitution that protect women and the programme went very well .

**Agenda 4: To discuss the issues arising at the time with the permission of the President.**

No issues were raised before this meeting Mrs.Poonam Sachin Shetake thanked all the members of the committee and with permission of the chairman, the meeting was declared over

  
H.O.D

  
Principal  
**PRINCIPAL**  
Dinakarrao K. Shinde College of  
Education Gadhinglaj





Chh. Shahu Institute of Business Education & Research Trust's, Kolhapur  
**Dinkarrao K. Shinde College of Education, Gadhinglaj**

Maruti Mal, Kadgaon Road, Gadhinglaj Dist- Kolhapur – 416502 E- mail- principal@dksg.co.in

Phone- :(02327) 278063

Fax- :(02327) 278063

Web- www.dksg.co.in.

**Adv. S. D. SHINDE**  
President

**Dr. R. A. SHINDE**  
Secretary & Managing Trustee

**Late Dr. A. D. SHINDE**  
Founder

**Dr. S. M. RAYKAR**  
Principal

Our Ref.No. DKSCCE/Internal Complaints Committee /2022 – 2023

Date - 07/11/2022

### Notice

This is to inform you that a meeting of Internal Women's Complaints Committee of college will be held on 12/11/2022, Saturday, from 11.00 A.M. at the Principal chamber.

All members are requested to attend the meeting to discuss following agenda.

#### Agenda

1. To read and maintain the proceeding of the previous meeting.
2. To consider the complaints & suggestions received by this Committee
3. To discuss the organization of programs to increase the literacy of the Prevention of Sexual Harassment of Women Act
4. To discuss the issues arising at the time with the permission of the President

Sr.No	Committee Members	Status	Signature
1	Mrs. S.E.Powar, Assistant Professor	Chair man	
2	Dr.T.Y.Patel, Assistant Professor	Professor Representative	
3	Mr.B.S.Khochage, Assistant Professor	Professor Representative	
4	Mrs. Sangita Ramakant Yesare	Non- Government Member	
5	Shri. Naik Shivaji Baburao	Non- Teaching Representative	
6	Shri. Chougule Sudhakar Nanu	Non- Teaching Representative	
7	Mrs. Shetake Poonam Sachin	Student Representative	

H O D

Principal  
**PRINCIPAL**  
Dinakarrao K. Shinde College of  
Education Gadhinglaj



## Meeting Minutes

As per notice dated 07/11/2022 of the internal women's grievance redressal committee at Dinkarrao K. Shinde College of Education, Gadhinglaj. The following members were present in the office on 12/11/2022 at 11.00 a.m. & the work of this committee was done as per the notice.

Sr.No	Committee Members	Status	Signature
1	Mrs. S.E.Powar, Assistant Professor	Chair man	
2	Dr.T.Y.Patel, Assistant Professor	Professor Representative	
3	Mr.B.S.Khochage, Assistant Professor	Professor Representative	
4	Mrs. Sangita Ramakant Yesare	Non- Government Member	
5	Shri. Naik Shivaji Baburao	Non- Teaching Representative	
6	Shri. Chougule Sudhakar Nanu	Non- Teaching Representative	
7	Mrs. Shetake Poonam Sachin	Student Representative	

**Agenda 1: To read and maintain the proceeding of the previous meeting.**

The last meeting of the women's Grievance Redressal Committee of D. K. Shinde College of Education was held on 12/03/2022 the minutes of last meeting read & confirmed with unanimity.

**Agenda 2: To consider the complaints & suggestions received by this Committee**

For the academic year 2022-23 a women's grievance redressal committee was constituted in the college on 08/07/2022. It was decided that the members of the committee will decide on the merit of case regarding scope of further discussion/investigation

**Agenda 3: To discuss the organization of programs to increase the literacy of the Prevention of Sexual Harassment of Women Act**



It was decided that a program should be organized in the college for all the constituents of our college and mainly women to be aware of various laws Mrs. Powar S.E. madam should be given the responsibility and all the members should cooperate her.

**Agenda 4: To discuss the issues arising at the time with the permission of the President.**

To discuss the issues arising at the time with the permission of the President No issue was raised before this meeting Mrs. Punam Sachin Shetake thanked all the members of the committee and with the permission of the chairperson the meeting was declared over

H.O.D

Principal

**PRINCIPAL**  
Dinakarrao K. Shinde College of  
Education Gadhinglaj